# WEST ALLIS POLICE DEPARTMENT

# **2018 ANNUAL REPORT**



2018





2018

# A Message from the Chief of Police

The Honorable Board of Police and Fire Commissioners, Members of the Common Council, & Citizens of West Allis:



On behalf of the men and women of the West Allis Police Department, I thank you for taking the time to read our 2018 Annual Report. The West Allis Police Department is comprised of 126 sworn officers and 31 civilian members, who provide 24 hour a day service to residents and visitors. West Allis, with a population of approximately 60,000 residents, is a predominantly urban city which is a first tier suburb of the City of Milwaukee. Department members work cooperatively with other government agencies as well as police departments and state and federal law enforcement agencies in the region.

This report will provide information on department organization, leadership, operations, programs, and statistics. I hope that the report provides insight into the daily activities of Department personnel and the positive impacts which department members make within the community.

At the end of 2018, the Department completed the civilianization of the Communications Center, as the last sworn supervisor was transferred out of the center and replaced by a civilian Communications Manager. Doreen

Blattner, who has worked in the Communications Center for several years as a Dispatcher, then Communications Supervisor, was selected to be the new Communications Manager.

During this year, the Community Service Officer program continued to grow as new members were hired into the program. The program continued to mature and CSOs began to handle certain assignments, which allowed sworn officers to focus on other duties.

In 2018, the Department established the Crisis Assessment Response Team (CART) as a new program and assigned a Corporal to the initiative. The CART program was created after the Department received a two year grant from the Milwaukee County Behavioral Health Division. The CART Corporal is partnered with a Milwaukee County mental health clinician and they respond to calls for service in which citizens are experiencing mental health issues. The intent of the program is to provide the best treatment options for individuals with mental health issues. When not responding to calls for service, the CART team checks in on individuals that they have had past contact with.

In 2018, the department welcomed five new officers and six new civilian members. In addition, 5 members retired or resigned from the department.

Sincerely,

Patrick Mitchell
Chief of Police



#### MISSION STATEMENT

The West Allis Police Department's mission is to enhance the quality of life in our community through the protection of life and property, fair and unbiased law enforcement, and community partnerships.

#### **VISION**

The vision of the West Allis Police Department is to provide the best possible opportunity in which to live, work, and raise a family in a safe community by minimizing both the reality and perception of crime.

#### **VALUES**

The men and women of the West Allis Police Department are committed to upholding the following values:

- Human Life
- Integrity and Ethical Behavior at all times
- Respect for the Rule of Law and the Dignity of All
- Teamwork and Cooperation
- Responsibility and Accountability for our actions
- Our Role in the Community
- Empathy and Compassion
- Excellence
- Inter and Intra Departmental Communication
- Loyalty

#### **GOALS AND OBJECTIVES**

- Reduce crime to ensure high quality of life is maintained.
- Provide professional service that meets the needs of the community.
- Provide professional leadership in the Department and community.
- Work in cooperation with other city departments and agencies within the community to improve the quality of life in the city.
- Recruit and select the most qualified candidates for employment.
- Provide a safe working environment with modern equipment for employees.



#### **ACCREDITATION**

The West Allis Police Department is accredited through the Wisconsin Law Enforcement Accreditation Group (WILEAG)





#### LAW ENFORCEMENT CODE OF ETHICS



A S A LAW ENFORCEMENT
OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint, and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**WILL** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I RECOGNIZE** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...**LAW ENFORCEMENT**.



## 2018 BOARD OF POLICE & FIRE COMMISSIONERS

Amy Heron, President Kurt Kopplin, Vice-President Mark Manthei, Secretary Aaron Konkol, Commissioner Danielle Romain, Commissioner

## **ADMINISTRATION**

In addition to the Chief of Police, the Administrative Office consists of the Deputy Chief of Operations and the Deputy Chief of Support Services.

The Deputy Chief-Operations is responsible for the Patrol Bureau and the Criminal Investigations Bureau, which is comprised of the Criminal Investigations Unit, Sensitive Crimes Unit, Special Investigations Unit and Forensic and Technical Services Unit.

The Deputy Chief-Support Services oversees the Management and Planning Bureau, which encompasses the Accreditation Unit, Training Unit and Court Services Unit. Additionally, the Deputy Chief of Support services is responsible for the Administrative Services Bureau, which includes the Community Services Unit Communications and Records Unit.



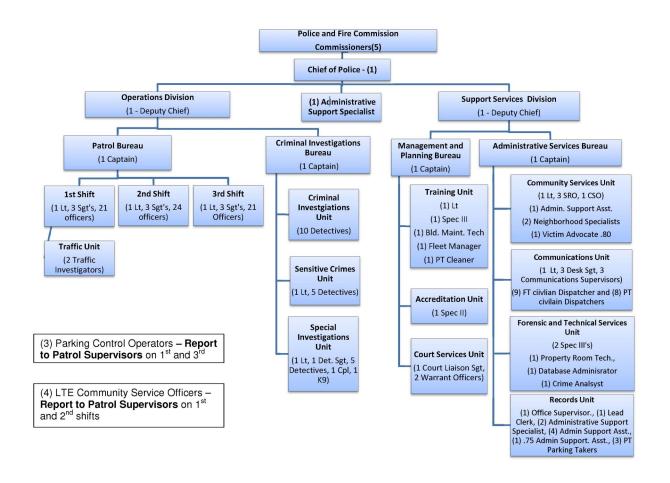
Deputy Chief Operations Robert Fletcher

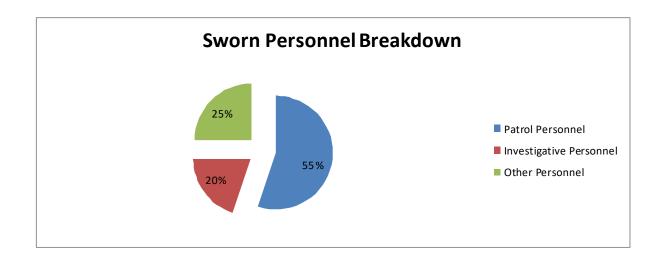


Deputy Chief Support Services Christopher Botsch



# **ORGANIZATIONAL CHART**







### PATROL BUREAU



Captain Robert Navarrette

The Patrol Bureau is the largest and most visible component of the West Allis Police Department. Patrol officers and supervisors serve a community that is 11.4 square miles with a population of about 60,000 residents. When a citizen needs the service of a law enforcement officer, these are the men and women who respond. They are available twenty-four hours a day, every day, regardless of the nature of the problem. The Patrol Bureau is under the direction of Captain Robert Navarrette who is assisted by three Patrol Lieutenants.

Patrol officers are also assigned to special events which require added law enforcement presence to maintain citizen safety and security. In 2018, patrol officers were assigned to special duties during State Fair, parish festivals, city parades, and numerous other events. Patrol officers work with residents and members of the business community to reduce crime and improve the quality of life in the City of West Allis. Our officers patrol the city in a variety of ways including the use of marked and unmarked cars, on foot (beat), and bicycles.

**Parking Enforcement** is conducted by non-sworn Parking Control Operators and all Patrol Officers. Combined, our Parking Control Officers and Patrol Officers issued a total of 38,112 citations for parking violations in 2018.

**Bicycle Patrol** is used effectively on all three shifts. During the day and early evening hours, the officers concentrate their efforts near the schools, parks, and playgrounds. In an effort to deter criminal activity in the late evenings and early morning hours, officers patrol the business districts and the residential neighborhoods.







### PATROL BUREAU—FIRST SHIFT



Lieutenant Nick Pye

**First Shift Patrol Officers** work from 7:00 AM to 3:00 PM under the direction of Lieutenant Nick Pye. The shift is comprised of three Patrol Sergeants and 21 Patrol Officers. First shift officers strive to improve the quality of life within the City of West Allis and strengthen the community by focusing on the Department Mission, Vision and Values.

During the year of 2018, these officers responded to a wide variety of calls for service. Their main objective is preservation of life and property while serving the community. Officers continuously look for ways to connect with citizens in order to provide safety tips in the areas of personal safety and property.

First shift patrol officers again used a monthly initiative to address certain needs within the community. During 2018, first shift patrol officers utilized targeted initiatives to include: alley patrol, foot patrol in targeted areas to address crime trends, patrols around businesses, and traffic enforcement around schools.

First shift officers also worked closely with the Department's Domestic Violence Advocate by assisting with follow up visits to recent victims of domestic violence incidents. Additionally, first shift patrol regularly work in cooperation with other law enforcement agencies to maintain public safety. Throughout 2018, first shift officers provided increased security to both residents and businesses through their presence and visible patrols.



### PATROL BUREAU—SECOND SHIFT



Lieutenant Trever Pasdera

**Second Shift Patrol Officers** work from 3:00 PM to 11:00 PM under the direction of Lieutenant Trever Pasdera. The shift is comprised of three Patrol Sergeants, one K-9 Officer (Cpl.) and 21 Patrol Officers.

Second shift is the most active time of day related to calls for service within the community. Officers handle a wide variety of calls, while also making time to enforce traffic laws, perform foot patrols, bike patrols and contribute to crime prevention efforts. Second shift officers work closely with Probation & Parole agents and various other departments to ensure compliance with court imposed restrictions by those under probation supervision. Second shift officers also frequently conduct compliance checks of West Allis businesses licensed to sell tobacco and alcohol products.

Second shift officers continually work to prevent and rectify issues related to taverns, school zone speed enforcement, Highway 100 cruising concerns and many other quality of life concerns throughout the city. Second shift officers were responsible for 185 OWI arrests. 101 of these arrests involved alcohol

and the remaining 84 were related to controlled substance impairment.

#### **Traffic Enforcement**

During the summer of 2018, second shift began an aggressive traffic enforcement initiative (HWY100 - Initiative) with the goal of reducing accidents, injuries and deaths on Highway 100. This initiative was deployed during the evening hours on the weekends from 7pm-11pm when increased traffic was expected due to warm weather and "cruising" trends. The Wisconsin State Patrol committed several

Troopers to this initiative to supplement WAPD officers. Beginning Memorial Day weekend and ending on Labor Day weekend, the initiative resulted in the following statistics:

Misc. Traffic Citations	253
Written Warnings	146
Racing on Hwy	5 citations
owi	5 citations
Loitering on Private Lots	74 municipal citations
Cruising on Hwy	5 municipal citations
Misc. Arrests	14

#### **Targeted Patrol**

Beginning October 2018, second shift patrol began utilizing a two-officer squad, as staffing allowed gathered, in an attempt to reduce crimes in specific areas of the city. The two-officer squad conducts targeted enforcement related to

hot spots in the city, based on information obtained from Department crime maps and criminal intelligence. The two-officer squad utilizes an unmarked vehicle to conduct surveillance and targeted patrols in high crime rate areas of the city. Since its activation, the two-officer squad produced a number of drug related arrests originating from officer-initiated activity and proactive traffic stops.



## PATROL BUREAU—THIRD SHIFT



Lieutenant Michael Kempinski

**Third Shift Patrol Officers** work from 11:00 PM to 7:00 AM under the direction of Lieutenant Michael Kempinski. Third shift is unique in that their hours are during the time when most residents are in bed sleeping. The shift is comprised of three Patrol Sergeants and 21 patrol officers.

They are tasked with ensuring the safety of those residents while also enforcing various laws and ordinances such as overnight parking restrictions. Third shift officers work with tavern employees and owners to control behavior of patrons, assist neighboring residences and businesses and provide safety for all.

Third shift patrol officers utilize a variety of techniques from bike patrol, foot patrol, covert operations and surveillance to combat burglaries, thefts, domestic violence, drug activity, and many other issues that occur during the overnight hours.

The majority of OWI arrests occur overnight. To prevent harm to themselves and others in their path, third shift patrol is very aggressively pursuing those who choose to drive intoxicated. Third shift patrol officers were responsible for a total of 487 OWI arrests. 319 of these arrests involved alcohol and the remaining 168 involved controlled substance related impairment.

Third shift patrol continued to make efforts to combat an ongoing problem of vehicles attempting to elude traffic stops. Through teamwork and utilization of several intervention methods, third shift patrol made arrests in over half of these incidents. In 2018, the department experienced a nearly 50% reduction in felony eluding attempts compared to 2017. Additionally, third shift patrol officers seized 81 evidentiary firearms throughout 2018.



### TRAFFIC UNIT



The Traffic Unit is a component of the Patrol Bureau and consists of two Traffic Investigators who are assigned from 7:00 AM to 3:00 PM and 11:00 AM to 7:00 PM. Traffic Investigators are tasked with investigating motor vehicle crashes, reviewing crash reports, crash reconstruction, obtaining search warrants for evidence, interviewing drivers, victims and witnesses, obtaining medical records, downloading and analyzing the collision-related electronic data from the involved vehicles, analyzing headlight filaments, roadway evidence and processing blood evidence. 1,165 motor vehicle crashes occurred within the City of West Allis during 2018. Traffic Investigators also assist the Criminal Investigations Unit with forensic mapping for incidents

involving death investigations and other serious crimes.

#### **Traffic Enforcement**

Traffic Investigators are certified to detect and apprehend impaired drivers. The Department utilizes certified Drug Recognition Experts, who are skilled in identifying drivers under the influence of drugs. The Department continues to take an aggressive enforcement stance on impaired driving, and during 2018, officers arrested 791 people for OWI.

#### **Education**

The Traffic Investigators also train current and new officers in the proper use of radar, Standardized Field Sobriety Tests (SFSTs), accident reporting and issuance of electronic Uniform Traffic Citations. The Traffic Investigators also assist in the Citizen Police Academy and make presentations at schools, conferences and community events.





Captain Christopher Marks

The Criminal Investigations Bureau (CIB) is comprised of the Criminal Investigations Unit, Sensitive Crimes Unit (SCU) and Special Investigations Unit (SIU). All members of the CIB are dedicated to providing the highest quality of investigative, scientific, and information services for the purpose of maintaining law and order and protecting life and property. Captain Christopher Marks is assisted by Lieutenant Brian Saftig who supervises the Sensitive Crimes Unit (SCU) and Lieutenant Colin Hughes who supervises the Special Investigations Unit (SIU).

The men and women of this Bureau do their best to combat and reduce crime by conducting prompt, diligent and professional investigations. The Criminal Investigations Bureau team members strive for professional excellence, dedication to duty, and the delivery of quality service to the public. We are part of an overall team effort dedicated to the safety and protection of the community to improve the quality of life in the City of West Allis. Our actions will reflect intelligent, sincere, efficient and courteous service.

Detectives maximize the use of all technological resources to solve

crimes, track down and apprehend suspects, accomplices and fugitives, as well as to locate missing persons and recover and return stolen property to the rightful owner. During 2018, Detectives investigated hundreds of incidents which included homicides, robberies, sexual assaults, suicides, stabbings, arsons, financial fraud and other aggravated assaults.

Additionally, a CIU Detective is assigned as a liaison with Milwaukee Police Department's Fusion Center, which has been a great opportunity for information sharing. Another CIU Detective is assigned to the U.S. Secret Service (USSS) Financial Crimes Task Force. The Task Force was developed to investigate large scale and multi-jurisdiction financial crimes such as Credit Card Fraud and Identity Theft. During 2018, the USSS Task Force recovered more than \$116,000.

The Forensic & Technical Services Unit is comprised of two Sergeants who have advanced training in crime scene processing, photography, evidence collection techniques, and computers/technology. They assist all Department personnel on major investigations and investigations involving electronic evidence.





Lieutenant Brian Saftig

The Sensitive Crimes Unit is commanded by Lieutenant Brian Saftig who oversees five detectives. The SCU's primary mission is to investigate crimes such as sexual assault, elder abuse, crimes committed by children, as well as crimes committed against children, such as child abuse, neglect and sexual assault. Abuse investigations are very sensitive, time consuming and require the investigators receive specialized training in various areas.

The personnel assigned to the SCU work in cooperation with a number of social service agencies in an effort to protect children in our community. In 2018, the Sensitive Crimes Unit investigated over 400 complaints.

#### **Internet Crimes Against Children**

The West Allis Police Department is an affiliate of The Internet Crimes Against Children (ICAC) Task Force program. It is an effective response to technology-facilitated child sexual exploitation and Internet crimes against children. This program was developed in response to the increasing number of children and teenagers using the Internet. The ICAC program is a national network of 61 coordinated task forces representing over 3,500 federal, state, and local law enforcement and prosecutorial agencies.

#### **Child Exploitation Task Force**

The Child Exploitation Task Force of the FBI-Milwaukee Division is comprised of two FBI Special Agents and five investigators from local jurisdictions across southeastern Wisconsin. The goal of the Task Force is to provide a rapid, proactive, and comprehensive ability to counter all threats of abuse and exploitation to children when those crimes fall under the authority of the FBI. The West Allis Police Department currently assigns a Sensitive Crimes Detective to the Task Force three days per week. The Task Force has worked on cases involving child abductions, child sexual exploitation enterprises, contact offenses against children, and the trafficking of child pornography. Approximately once per month, the Task Force executes a residential search warrant in regards to one of these types of cases, which ultimately results in federal indictments, the identification of victims around the world, and valuable intelligence regarding other potential offenders.

#### **Sex Offender Registration**

The Sensitive Crimes Unit registers convicted sex offenders living in West Allis who are on probation or parole. We also continuously review the status of sex offenders who are living in our city, but are in violation of our city's ordinance regarding residency restrictions and take action as required and necessary.





Lieutenant Colin Hughes

The Special Investigations Unit (SIU) is responsible for investigating vice related crimes including, but not limited to, gang-related crime, prostitution, gambling and delivery/possession of illegal drugs or controlled substances. This unit is also an area leader in aggressively investigating overdose deaths, looking to identify and arrest the drug suppliers.

In addition to these duties, investigators assigned to the unit assist the Criminal Investigations Bureau in major investigations and cooperated with other local, state and federal law enforcement agencies. The emphasis of the unit is drug investigations. Drug investigations require unique methods to investigate all levels of drug offenses such as, utilizing sophisticated equipment, informant management and undercover tactics.

At the beginning of 2018, SIU was staffed with one lieutenant, one detective sergeant, six detectives and three corporals. Three investigators from SIU were assigned to the following drug task forces: one detective was assigned

to the Drug Enforcement Administration (DEA) Drug Task Force, one detective to the High Intensity Drug Trafficking Area (HIDTA) Drug Task Force and one corporal to the Milwaukee Metropolitan Drug Enforcement Group (MMDEG). In addition to the officer's duties at each drug task force, they are responsible for maintaining a liaison with SIU for drug investigations that directly affect the City of West Allis.

SIU worked cooperatively on investigations with HIDTA, MMDEG, DEA, The Department of Homeland Security, The U.S. Marshal Service, Kenosha PD, Menomonee Falls PD, Wauwatosa PD, West Milwaukee PD, Milwaukee PD, Milwaukee County Sheriff's Office, and Ozaukee County Sheriff's Office. Assistance was both given to, and received, from the aforementioned agencies. SIU also participated with the Milwaukee Suburban Violent Crimes Task Force.

SIU maintains an anonymous prescription drug collection drop box in the lobby of the police department as well as at our substation. In 2018, a total of 1856.6 pounds of pills, liquids, and creams were surrendered for destruction. Additionally, the Department participated in two Wisconsin Department of Justice sponsored Drug Take Back Days, in which 186.4 pounds worth of pills, liquids and creams were collected and destroyed.

A total of 44 residential search warrants and 20 buy-bust operations were conducted during 2018. Special Investigations Unit investigators also reviewed 988 drug arrests by the Patrol Bureau.



WAPD DRUG-RELATED INVESTIGATION AND ARREST ACTIVITY						
Total Defendants	988					
Residential Search Warrants	44					
Buy Busts	20					
Felony Counts	417					
Misdemeanor Counts	216					
Municipal Citations	701					
Firearms Seized	137					
Cash Seized	\$276,767.00					
Vehicles Seized	3					

Controlled Substances Seized	Approximate Weight	*Street Value
Heroin	2,855.24 grams	\$428,286.00
Cocaine	4,697.53 grams	\$469,753.00
Marijuana	90,822.13 grams	\$1,907,264.00
MDMA/Ecstasy	53.89 grams	\$5,389.00
Other Pills	1,252 dosage units	\$1,252.00

<sup>\*</sup>Note—Street Value category is purely anecdotal and for reference purposes only.

The West Allis Police Department's 24-hour lobby prescription drop box (along with the Satellite Building drop box) collected a total of 1,856.6 lbs. worth of pills liquids and creams during 2018.

The Department also participated in two Wisconsin Department of Justice sponsored Drug Take Back Days. An additional 186.4 lbs. worth of pills, liquids and creams were collected during the Spring/Fall initiative.



### MANAGEMENT AND PLANNING BUREAU



Captain Chad Evenson

The Management and Planning Bureau is commanded by a Captain of Police who oversees policy and procedure development, professional standards, accreditation and grant administration. Additionally, the Management and Planning Bureau Captain supervises the Accreditation Unit, Training Unit and Court Services Unit.

The Accreditation Unit is staffed by one Accreditation Compliance Officer who is responsible for maintaining the Department's accredited status through the Wisconsin Law Enforcement Accreditation Group (WILEAG). Accreditation is a progressive and time-proven method of helping institutions evaluate their overall performance through the consensus of published standards containing a clear statement of professional objectives.

On a triennial basis, WILEAG representatives inspect the Department's policies, procedures, operations, staff and facility to determine compliance with WILEAG Accreditation Standards. The Department has been accredited through WILEAG since 2010 and was awarded reaccredited status by the WILEAG Board of Directors in 2013, and again in March 2016. Additionally, the Accreditation Compliance Officer is responsible for policy and procedure development, review, modification and implementation.

The Court Services Unit is staffed by two Warrant Officers and one Court Liaison Sergeant. The Warrant Officers enter and clear West Allis Municipal Warrants. They serve as Municipal Court bailiffs and fill in for the Court Liaison Sergeant during his absence. The Warrant Officers are responsible for clearing and entering warrants into the National Crime Information Center (NCIC) database. Warrant Officers are also responsible for prisoner transports and extraditions.

The Court Liaison Sergeant is primarily responsible for presenting cases to the District Attorney's Office during the regular business week. During 2018, the Court Liaison Sergeant, Warrant Officers and weekend court officers presented more than 1,000 cases to the District Attorney's Office for charging. Many of these cases involved domestic violence incidents, retail thefts, OWI, operating after revocation, hit and run and other general crimes.



### TRAINING UNIT



Lieutenant Todd Clementi

The Training Unit is under the direction of Lieutenant Todd Clementi and is assisted by a Sergeant. The Training Unit is responsible for the implementation, delivery and coordination of all training programs throughout the Department. In addition, the Training Unit oversees the Field Training Officer program, Intern program, Recruitment program, Ballistic Vest Grant program, Vehicle Maintenance, Custodial, Clothing and Training equipment purchases, Indoor Range and Garage. The Training Unit assists other areas of the Department with policy research and development.

## **BUILDING & FLEET MAINTENANCE**

**Building Maintenance** is provided by one full-time employee and one part-time employee. They are responsible for the upkeep and preservation of approximately 56,000 square feet of the police department building and surrounding grounds.

**Fleet Maintenance** is provided by one full-time mechanic. He is responsible for the maintenance of 70 department vehicles.





Captain Steven Beyer

The Administrative Services Bureau is critical in providing support for day-to-day operations of the Police Department. This Bureau is comprised of the Communications Unit, the Community Services Unit and the Records Unit. Captain Steven Beyer managed this Bureau in 2018 with assistance from Lt. Chris Beldin (Communications Unit), Lt. Jessica Johnson (Community Services Unit), and Records Supervisor Marisa Szymuszkiewicz (Records Unit).

The Communications Unit is the heart of the Department's computer, radio, and telephone communication systems. The Communications Center is a secure state-of-the-art facility that is led by Communications Manager Doreen Blattner. The Unit has a staff allocation of six Communications Supervisors, nine full time Dispatchers, and eight part-time Dispatchers.

The staff is responsible for answering all incoming 911 emergency, non-emergency, administrative, and public information calls. This requires they have a good working knowledge of Department procedures and operational matters. Incoming calls must be routed to the proper unit and information about calls for service must be entered into the Department's computer aided dispatch database (CAD).



Lieutenant Christopher Beldin

Utilizing CAD, dispatchers are required to dispatch the appropriate police, fire, and EMS units, which entail the use of a multi-channel radio system. Dispatch personnel are routinely required to perform multiple tasks simultaneously such as receiving phone calls, answering police and fire mobile units, and entering pertinent data into the CAD system. The Communications Center is the vital resource link for various police and fire units requesting information such as warrant status, motor vehicle records, criminal histories, building hazards, and communiqués from other agencies.

The Communications Unit is equipped with a digital, computerized recording system capable of recording all incoming and outgoing telephone conversations in the Communication Center. This system also records radio transmissions for the police and fire departments as well as selected telephone lines throughout the police department.

In 2018, the Communications Center received thousands of emergency 911 telephone calls for police, fire, and emergency medical services. The total number of documented CAD events in 2018 was 52,862 for police and 9,773 for fire and emergency medical. The Communications Center also processed 477 applications for recorded information in 2018.



The Community Services Unit works out of the Police Satellite Station located at 6900 W. National Avenue. This Unit has a strong commitment to the community and the programs it maintains to foster that relationship. While one of our important goals is to provide programs and information to prevent crime, our overall mission is to work with all aspects of our community to maintain West Allis as a great place to live, work, and raise a family.

The Community Services Unit offers the following programs to meet the needs of the community:

Crime Prevention, Alcohol Compliance Checks, Bank Alert, Bicycle Registration, Bicycle Safety, Burglary Reduction, Business Alert, Church Festivals, Citizen Police Academy, City Clean Up, Community Alliance Against Drugs (CAAD), Crime Stoppers, Graffiti Abatement Program,



Lieutenant Jessica Johnson

Holiday Shopping Program, Home Security, Landlord Training, Mediation Center, National Night Out, Neighborhood Partnership Specialist, Operation Identification, School Liaison Program, Station Tours, THINK Program, Tobacco Compliance Program, Truancy Abatement Program, Weed and Seed Program and the WISH Program.

A brief summary of some of the programs are described in the following pages.







#### **Crime Stoppers, Inc.**

Established in 1991, Crime Stoppers is a local community effort which involves the public, the news media, and law enforcement officers in an organized effort against crime. It offers anonymity and cash rewards to persons who furnish information leading to the arrest and filing of criminal charges against offenders and/or the apprehension of fugitives.

2018 Crime Stopper Statistics				
Total Number of Tips Received	79			
Number of arrests made	24			
Felony Counts	6			
Misdemeanor Counts	9			
Municipal Citations	20			
Cash Awarded	\$2,200.00			

#### Officer/Citizen/Business-Recognition Ceremony

Every year the West Allis Police Department recognizes its members and community members that have taken exemplary action to maintain the high quality of life we have come to enjoy in West Allis. In 2018, we recognized **39** employees and **7** citizens. **11** businesses were also recognized for their support of the West Allis Police Department.



#### **Community Alliance Against Drugs**

The West Allis Police Department partners with the Community Alliance Against Drugs (CAAD) in sponsoring many family friendly events throughout the year. The CAAD Board, in cooperation with the West Allis Police Department organizes and runs these events. It is the intent of CAAD and the WAPD to keep these events reasonably priced so families of all income levels may enjoy



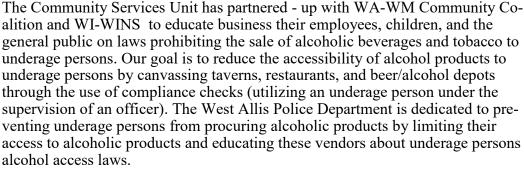


the numerous activities. The yearly family fee, which includes a CAAD membership and admission to all sponsored events, is \$20.00. Several events that are currently planned or are being considered include: New Year's Eve Event (650+ attended), Winter Fest (300 attended), Halloween In the Park Fun Fest (800+ attended), Night Out (Admirals/Brewer/Wave Game), A LA Carte/Craft Fair, Tuesday Nights in the Park / DJ and pizza (200+ attended each night).



#### **Tobacco/Alcohol Compliance Checks**







**2018 Alcohol Compliance Checks -** WAPD entered 74 randomly selected businesses/taverns and attempted to purchase alcohol. Twenty-one of the businesses sold alcohol to the underage person - a 72% compliance rate.

**2018 Tobacco Compliance Checks -** WAPD sent an underage person into 46 randomly selected businesses and attempted to purchase tobacco. None of the businesses sold tobacco to the underage person – a 100% compliance rate.





Each year at the West Allis Farmer's Market, National Night Out (NNO) is the West Allis Police Department's most popular event, attracting several thousand people. This event is geared towards families, providing numerous fun activities and attractions for children and a very popular health fair for adults. In addition, there is a wide selection of food, snacks, and treats for the entire family. All attractions and food is priced moderately so everyone can enjoy!

The purpose of National Night Out (NNO) is to: heighten crime and drug prevention awareness, generate support for, and participation in, local anti-crime programs, and strengthen neighborhood spirit and police / community partnerships. NNO is a two-day event that begins with a kick off festival in late July. The second day involves neighborhood block parties throughout the city.

We are very proud of our Community Services Unit programs and the tremendous effort of those individuals who take the time to get involved in their neighborhoods and community. As the needs in our community change, we will continue to offer new innovative programs and services.





### **COMMUNITY SERVICES UNIT**



### **Crime Prevention Program**

Crime Prevention is to anticipate, recognize and evaluate a possible crime risk and then take action to reduce or remove that risk before the crime occurs. Keeping this in mind, the West Allis Police Department's Community Services Unit has developed numerous programs with the intent to establish partnerships between citizens, neighborhoods, and businesses. These partnerships allow us to work together to solve problems.



#### **Graffiti Abatement Program**

Allowing graffiti to remain on our property sends a message that this type of behavior is acceptable and encourages other offenders to degrade the community with more graffiti or other vandalism. After a police report has been generated, the graffiti should be removed as soon as possible. The West Allis Police Department employs a part-time Graffiti Abatement Specialist who will clean up the graffiti once a police report is generated and the property owner or agent signs a release of liability form. Typically, graffiti is removed within 48 hours of being reported.

2008 - 2018 Statistics

Ī	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
	310	370	273	237	122	100	132	126	74	87	75



#### WISH - Women Initiate Self-healing & Hope

Domestic Violence Support Group

The WISH Program held their first meeting on February 18, 2009. Currently on its ninth year, WISH continues to help many victims of domestic abuse. This program is facilitated by Victim Advocate Holli Stephens and is a partnership between the Police Department, Health Department, Family Resource Center, Mount Hope Lutheran Church and Sojourner Family Peace Center. It started with an all-volunteer staff and a donation from the Women's Club of West Allis. This program continues to demonstrate our commitment to helping women get out of abusive relationships. *Everyone deserves a relationship based on mutual love and respect. No one deserves to be abused.* 

WISH is a support, empowerment, and educational group for women who are currently in an abusive relationship or have been in an abusive relationship in the past. The group helps women gain support, insight, and strength from other women who have experienced domestic violence. WISH provides a safe place to learn about the cycle of violence, gain self-awareness and heal. Topics for group discussion include exploring different types of domestic violence and the effects of domestic violence on children, building healthy relationships, and learning effective communication skills. The WISH group meetings ran from January 4, 2018 to December 17, 2018.

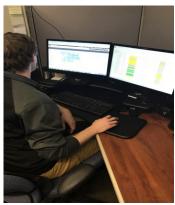
2018 Meetings	Women	Children	New clients per month
January –5 meetings	26	31	1
February –4 meetings	19	18	0
March –4 meetings	28	25	0
April –5 meetings	46	29	7
May –3 meetings	18	13	0
June –4 meetings	24	15	6
July –5 meetings	36	30	2
August –4 meetings	22	16	0
September –3 meetings	16	8	6
October –5 meetings	34	23	7
November –4 meetings	26	15	1
December –3 meetings	24	21	1
Total # of participants for the year.	319	244	31

Referral Sources	Total Referrals
	for 2018
	101 2010
1 – WA Police Department	12
1 Will once Beparement	
2 – WA Health Department	0
2 Williams Separament	
3 – Sojourner Family Peace Center	15
4 – WA-WM School District	3
T WIT WINI Sellect Biskitet	
5 – Local Church	5
b Estar Sharen	
6 – Aurora Health / Hospital	2
o Turora Transmir Trospitar	_
7 – Other –newspaper, on-line	7
/ Other newspaper, on the	-
Total:	44
100010	
L	II.

#### **Statistics**

- 845 total number of hours of support and education offered to participants
- The program continues to average 13 new participants per year
- The average size is 7 women and 5 children, 12 participants attending weekly
- Ages of the children range from 1 year old to 11 years old
- 198 hours have been donated by volunteers in the Children's Program
- 25 families (25 adults/35 children) and 10 adolescents were adopted for the 2018 holiday season by the WAPD First Annual WISH Holiday Gift Drive.
- 3 guest speakers were scheduled to provide additional support group & education
- 4 presentations were provided to increase domestic violence awareness, provide information of services offered through the Victim Advocate Program, including the WISH Support Group in the West Allis community.





The Crime Analyst provides current crime trend and pattern information to patrol, to aide in apprehension and prevention of crime. The analyst provides support to the investigative bureaus, by linking cases, identifying suspects, and performing special types of analysis to support ongoing investigations. The analyst works closely with outside law enforcement agencies to coordinate and link crime cases across jurisdictional boundaries. The collaborative effort increases the amount of resources to apprehend criminals and solve cases. Crime analysis can be used to proactively and retroactively solve crime. The analyst also works with administration and other city departments to provide statistics on crime trends.

The Computer Network Specialist is responsible for delivering support to end users in the organization for various types of software programs and hardware devices. The Computer Network Specialist is also responsible for supporting and maintaining the Department's computer systems as well as integrating new technological systems.

The Records Management Systems Specialist is responsible for performing technical functions in coordinating and overseeing the Department's records management operations. The Records Management Systems Specialist's responsibilities includes capacity planning, installation, configuration, design, migration, performance monitoring, security, troubleshooting Department databases as well as backup and data recovery.

The Property Room Technician is responsible for receiving, storing and maintaining evidence and property collected by Department personnel. With a physical inventory in excess of 19,000 items, the Property Room Technician keeps all property categorized and organized so any one individual item can be easily located in an efficient manner. The Property Room Technician regularly coordinates with sworn personnel in releasing evidence needed for Municipal Court or Wisconsin Circuit Court cases. Additionally, the Property Room Technician arranges for the return of property to its owners upon the conclusion of the cases.



### **RECORDS UNIT**



Records Supervisor Marisa Szymuskiewicz

The Records Unit is under direction of Records Supervisor Marisa Szymuszkiewicz. The Records Unit is responsible for maintaining and updating all Department records and files, including incident and accident reports, traffic, municipal and parking citations. Records Unit staff members greet citizens arriving at the building and direct them to the proper person to handle their concern. In addition, the Records Unit compiles statistical reports for submission to the Office of Justice Assistance and the FBI. The staff continues to ensure the accuracy of the Department's statistics and provides excellent service to both internal and external customers. The Records Unit received and processed approximately 4,700 open record requests during 2018.

The Records Unit is also responsible for collecting funds for the payment of court fines and costs as well as providing copies of reports available through the open records process, collecting fees and selling permits.

# **Monies Collected (2018)**

Fines, Costs & Fees	\$1,074,093.24
Parking Citations	\$910,445.14
Parking Permits	\$394,141.04
Warrant Fees	\$9,924.56
Photo Copies	\$17,447.27
Bail Fees	\$7,343.50
Alarm Fees	\$7,025.00
Alarm Permits	\$2,375.00
Fingerprint Fees	\$2,277.00
Returned Checks	\$175.00
PBT Fees	\$120.00

Total: \$2,425,366.75



# **Special Weapons And Tactics (SWAT)**



Captain Robert Navarrette

The West Allis Police Department recognizes the need for a well-managed team response to critical incidents. As such, **SWAT** is responsible for managing high-risk incidents, including hostage situations, barricaded subjects, armed & suicidal individuals, buy-bust operations, and search warrant execution. The unit is comprised of tactical members and hostage negotiators.

SWAT currently consists of a two (2) member command staff, three (3) team leaders, thirteen (13) tactical operators, and four (4) negotiators.

Members of SWAT were used on 33 different occasions during 2018. Search warrant execution comprised the bulk of their activity. The search warrants were primarily for drugs and weapons related offenses. Five (5) buy-bust operations were also conducted for the Special Investigations Unit. SWAT responded to several critical incidents which included two (2) instances for armed and barricaded subjects and one (1) incident to arrest a homicide suspect. Every mission was handled professionally with successful resolutions for each case.

Members of SWAT receive regular and diverse training throughout the year to help ensure they can successfully respond to a wide variety of situations at a moment's notice.



Lieutenant Brian Saftig





## **POLICE K-9 UNIT**

The Police K-9 Unit is comprised of three handlers and three K-9s. K-9 Jax (Cpl. Jon Cerqua) & K-9 Gizmo (Cpl. Ryan McNally) are both German Shepherds trained in patrol tactics. They are utilized primarily for searching buildings and areas, tracking, locating evidence and officer protection. K-9 Gizmo and K-9 Jax are certified by the North American Police Work Dog Association. K-9 Gizmo joined the Police K-9 Unit in Fall 2017 and is also trained in narcotics detection.



K-9 Sonny (Det. Jeff Zientek) is a black lab and trained in narcotics detection. He can identify six different narcotic

odors. K-9 Sonny is primarily utilized in the execution of search warrants, package searches and is frequently requested to conduct "sniffs" for area drug task forces. K-9 Sonny is certified by The United States Police Canine Association.

The Police K-9 Unit relies on the financial generosity of local businesses, family and friends to support its operation, training and development. We appreciate the continued support of our K-9 Unit by several local businesses, which include but are not limited to:

- Sprit of 76 Veterinary Clinic (care, treatment & medications)
- Shorty's Shooting Sports (major donor and sponsor of the annual WAPD Golf Outing)
- Pet World (donates food for all three K-9s)
- Pam's Paws (donates full grooming services for all three K-9s)



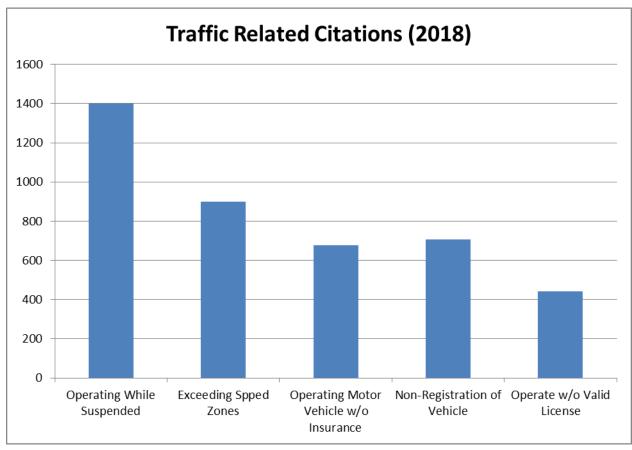




# TRAFFIC STOP DATA\*

The West Allis Police Department conducted more than 7400 traffic stops in 2018.



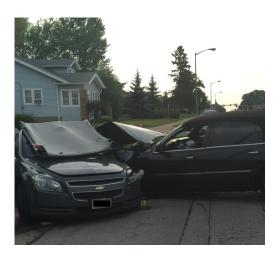


<sup>\*</sup> Data is from the WAPD records managements system. The graph represents the top 5 citations issued during the year.



## TRAFFIC CRASH DATA\*

The West Allis Police Department received more than 1,900 reports of traffic crashes in 2018.





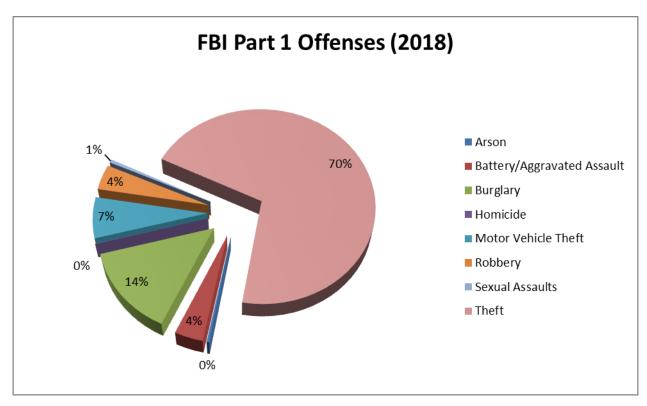
Reportable Accident\*\*: A reportable accident shall be any motor vehicle accident occurring on a traffic way within the City of West Allis, any traffic accident involving City of West Allis property or motor vehicles, and any motor vehicle accident occurring on private property, which meets the state mandated threshold for reporting:

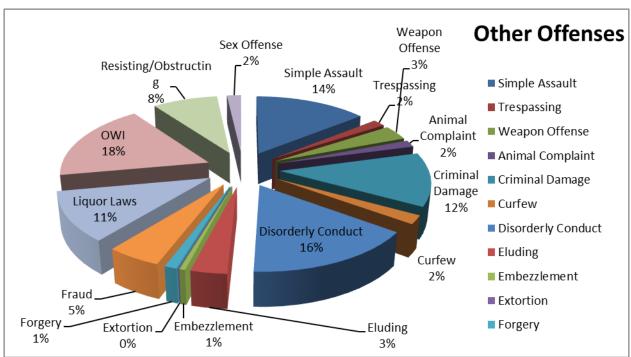
- 1. Injury or fatality of a person.
- 2. Total damage to one person's property to an apparent extent of \$1000 or more .
- 3. Damage to government-owned property to an apparent extent of

<sup>\*</sup> Data are from the WAPD records managements system.

<sup>\*\*</sup> Reportable accident definition was based on WAPD Policy 3.7.8.







<sup>\*</sup> Offense descriptions are based off of the FBI definitions of Part 1 violent and property offenses. Data were obtained from the WAPD records management system.



# **CRIME DATA\*\*\***

# **CHANGES IN VIOLENT CRIME**

	2014*	2015*	2016*	2017*	2018**	2017 vs 2018
Agg Assault	104	104	92	91	69	24.18% Decrease
Homicide	1	2	6	2	1	50.00% Decrease
Rape	17	18	10	14	26	85.71% Increase
Robbery	108	123	76	86	75	12.79% Decrease
Violent Crime Totals	230	247	184	193	171	11.40% Decrease
2014 vs 2018	25.65% Decrease			D		
2015 vs 2018		30.77% Decrease		_		
2016 vs 2018			7.07% Decrease			
2017 vs 2018				11.40% Decrease		

# **CHANGES IN PROPERTY CRIME**

	2014*	2015*	2016*	2017*	2018**	2017 vs 2018
Burglary	505	390	455	341	266	21.99% Decrease
Theft	2074	1798	1620	1647	1345	18.34% Decrease
Motor Vehicle Theft	137	217	192	183	130	28.96% Decrease
Arson	15	11	15	7	6	14.29% Decrease
Property Crime Totals	2731	2416	2282	2178	1747	19.79% Decrease
2014 vs 2018	36.03% Decrease	2				
2015 vs 2018		27.69% Decrease				
2016 vs 2018			23.44% Decrease			
2017 vs 2018				19.79% Decrease		

<sup>\*</sup> Data were obtained from WAPD annual report from 2016.

<sup>\*\*</sup> Data were obtained from the WAPD records management system.

<sup>\*\*\*</sup> Offense descriptions are based off of the FBI definitions of Part 1 violent and property offenses.



# **CRIME DATA\*\*\***

# **CHANGES IN TOTAL CRIME**

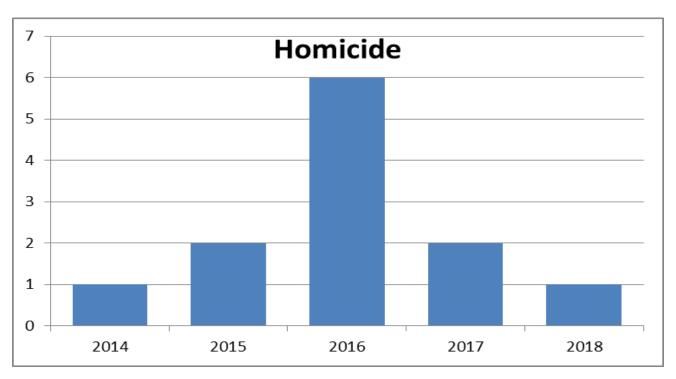
	2014*	2015*	2016*	2017*	2018**	
Violent Crime Totals	230	247	184	193	171	
Property Crime Totals	2731	2416	2282	2178	1747	
Annual Totals	2961	2663	2466	2371	1918	
2014 vs 2018	35.22% Decrease		1			
2015 vs 2018		27.98% Decrease				
2016 vs 2018			22.22% Decrease			
2017 vs 2018				19.11% Decrease		



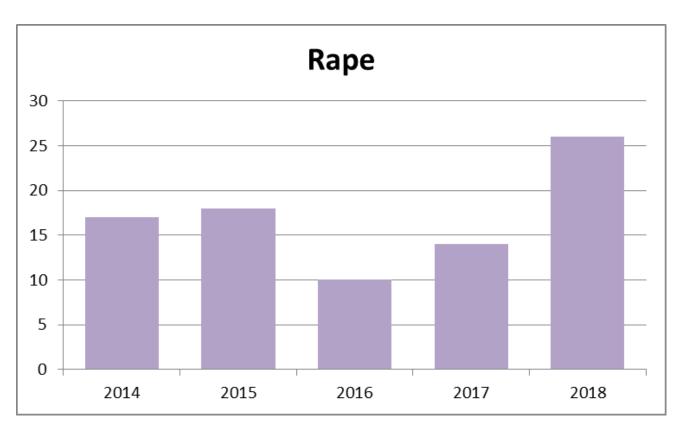
- \* Data were obtained from WAPD annual report from 2016.
- $\ensuremath{^{**}}$  Data were obtained from the WAPD records management system.
- \*\*\* Offense descriptions are based off of the FBI definitions of Part 1 violent and property offenses.



# **Number of Homicides by Year**

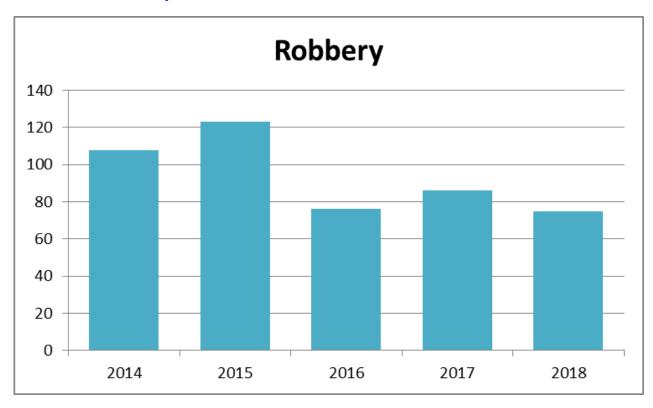


**Number of Rapes by Year** 

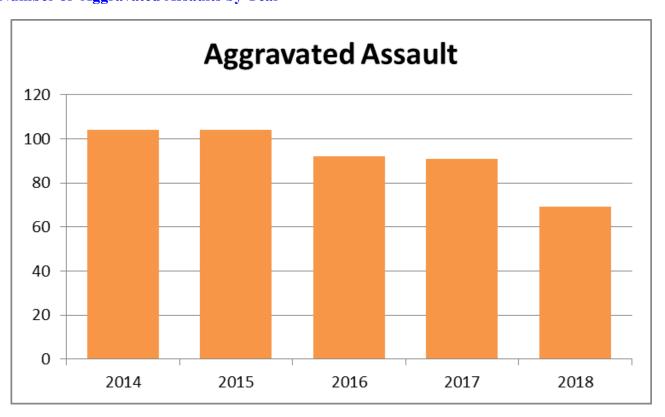




# **Number of Robberies by Year**

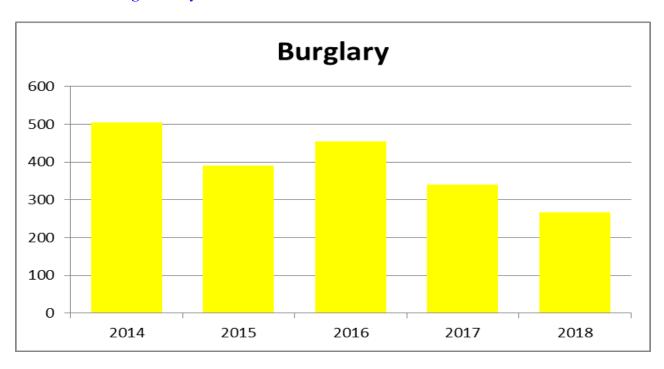


Number of Aggravated Assaults by Year

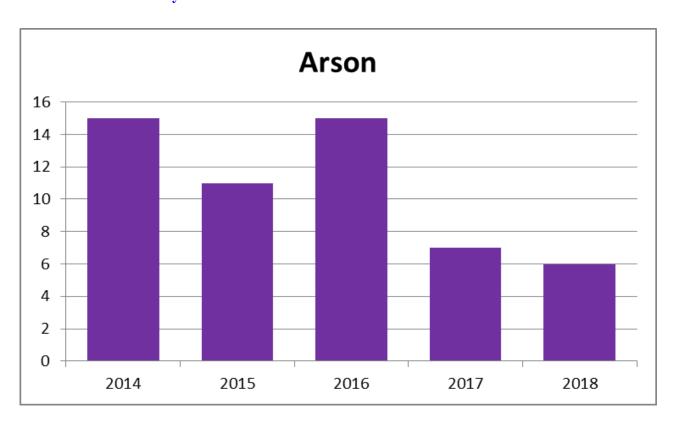




# **Number of Burglaries by Year**

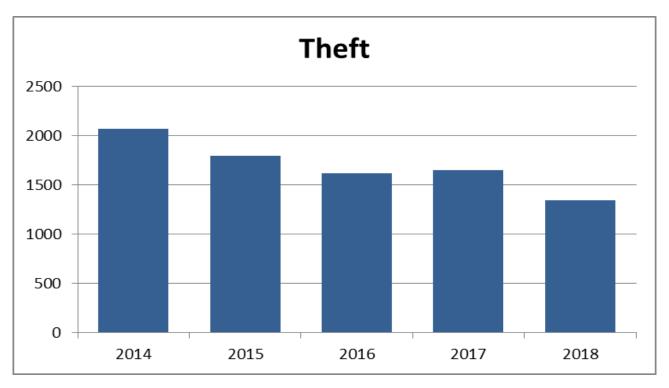


Number of Arsons by Year

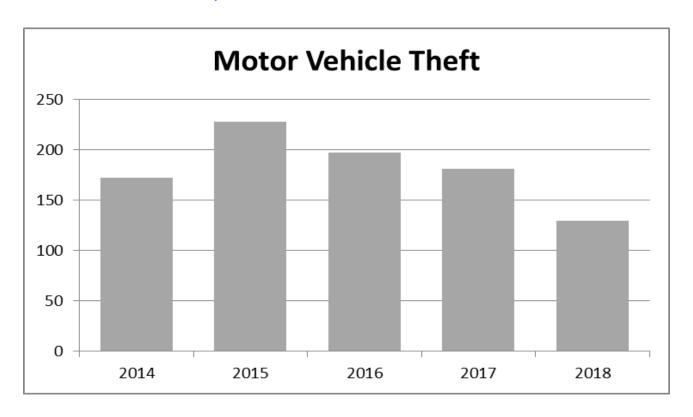




# **Number of Thefts by Year**



Number of Motor Vehicle Thefts by Year





## **SWORN PERSONNEL**

Patrick Mitchell Chief of Police Robert Fletcher Deputy Chief Christopher Botsch Deputy Chief Robert Navarrette\* Capt of Police Capt of Police Steven Beyer Capt of Police Christopher Marks Chad Evenson Capt of Police Capt of Police Colin Hughes\*\* Brian Saftig Lt of Police Lt of Police Jessica Johnson Christopher Beldin Lt of Police Nicholas Pye Lt of Police Todd Clementi Lt of Police Michael Kempinski Lt of Police Trever Pasdera Lt of Police Michael Sitter\*\* Lt of Police Brian Havican FTSB Sergeant FTSB Sergeant Wayne Treep Richard Krueger Training Sergeant Sergeant of Police Anthony Spath\* Clint Corwin Sergeant of Police James Cato Sergeant of Police Timothy Gold Sergeant of Police Megan Stikl Sergeant of Police Sergeant of Police Joseph Mathy Jared Manthe Sergeant of Police Jonathan Fabrycki Sergeant of Police Rick Orlowski, Jr. Sergeant of Police Alexander Iskandarani\*\* Sergeant of Police Troy Maas Detective Todd Kurtz Detective Daniel Di Torrice Detective Jessica Wink Detective Heather Stuettgen Detective Christina Porter Detective Nick Stachula Detective Eric Sturino Detective Michael Wroblewski\* Detective Jason Vanderwerff Detective Caleb Porter Detective Brandon Hurley Detective David Madden Detective Jeritt Mees Detective Lori Belli Detective

Archie Dunbar Detective James Strauss\* Dispatch Sergeant Christopher Sohre Traffic Investigator Robert Tuschl\*\* Traffic Investigator Marla Martin School Liaison Sergeant Steven Barwick Court Liaison Sergeant Phillip Noche Accreditation Sergeant Christopher Randlett School Liaison Sergeant Nicole Moews School Liaison Sergeant

Detective

Detective

Detective

Detective

Allison Cerqua

Jeffrey Zientek

Lucas Binter

Steven Kuhnmuench

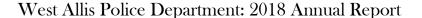
Ryan McNally Jonathan Cerqua Rodney Nelson Stephen Heckler Sharif Said\*\* Christine Waystedt\*\* Paul Taylor\*\* Philip Laspisa Anthony Zingale Robin Walsh Todd Ketterhagen Kurt Beier James Herkowski Zachary Scott Darrin Kmichik **Gregory Blunt** James Plotkin\* Charles Clark Joseph Lehman Ryan Solie Paul Hartmann Andrew Matter Brian Steffen Carrie Kielley Randall Kwasinski Druscilla Schneider Michael Otto Bernie Molthen Bradley Tillman Steven Martin Peter Borree Erin Luedke Kyle Webster Ramon Agor Daniel Foy Jacob Kaye Adam Schweitzer Kevyn Mussatti Jason Komorowski Jesse Fletcher Kevin Schmidt Ryan Stuettgen Michael Dobschuetz Joel Baumgart Lete Carlson Justin Schrandt Adam Stikl Lonnie Christianson

Canine Handler Resource Corporal SIU Corporal SIU Corporal SIU Corporal C.A.R.T. Corporal Patrol Officer Patrol Officer

Canine Handler

<sup>\*</sup>Employees who retired or resigned in 2018

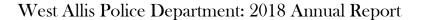
<sup>\*\*</sup>Employees promoted in 2018





## **SWORN PERSONNEL**

Nathaniel Eklund Patrol Officer Anthony Wagner Patrol Officer Jesse Maxwell Patrol Officer Ryan Schultz Patrol Officer John Kleinfeldt Patrol Officer Bret Vanden Boogard Patrol Officer Lance Meyer Patrol Officer Brandon Rapp Patrol Officer Allison Hakala Patrol Officer Andrew Kozlowski Patrol Officer Jeffrey Dufek Patrol Officer Adam Niemuth Patrol Officer Lane Olson Patrol Officer Ryan Kendall Patrol Officer Scott Poklasny Patrol Officer Matthew Jacobsen Patrol Officer Douglas Sayeg Patrol Officer Aric Behnke Patrol Officer Michael Lazaris Patrol Officer Caleb Hoff Patrol Officer Kyle Brockmann Patrol Officer Sergio Santa Cruz Medina Patrol Officer Brandi Henning Patrol Officer Jacob Roth Patrol Officer





# **CIVILIAN PERSONNEL**

Marisa Szymuszkiewicz Stacy Schmeling Tracy Manz Deyana Petrick Lisa Bergmann Linda Graybar Carol Sura Gloria Goodrich\*\* Nicole Sonnenburg Elizabeth Russell Stephanie Burmeister John (Jack) Coffey Danielle Hibbard Debra Nohelty\* Dominick Ratkowski\* Austin Fennell Doreen Blattner\*\* Eric Jansen Danielle Goodwin Natalie Dobschuetz\*\* Jason Gonwa\*\* Joseph Hauser\*\* Gina Wrycza Britnie Kuhnmuench Elizabeth Eberhardt Christopher Hamilton Ann Lopez Deborah Brandt Jennifer Klamm Millissa Schreiber Brian Resch\* Patrick Samz

Office Supervisor Admin. Support Spec. Admin. Support Spec. Admin. Support Spec. Lead Records Clerk Admin. Support Asst. Admin. Support Asst. Admin. Support Asst. Admin Support Asst. Admin Support Asst. Admin Support Asst. Comp. Network Spec. Database Administrator Property Room Tech. Crime Analyst Crime Analyst Comm. Manager Comm. Supervisor Comm. Supervisor Comm. Supervisor Comm. Supervisor Comm Supervisor Police/Fire Dispatcher Police/Fire Dispatcher Police Fire/Dispatcher Police/Fire Dispatcher Police/Fire Dispatcher Police/Fire Dispatcher Police/Fire Dispatcher Police/Fire Dispatcher Building Maint. Tech Fleet Manager

Marianne Fletcher Gale Ireland Kelly Wilson Holli Cieczka-Stephens Mark Bykowski Brian Mason Kaitlin Wrightsman Thomas Koerner Tracy Graf Philip Russell Cassandra Santana Keswana Jackson\*\*\* Jolynn Woehrer Andrea Lewis Katelyn Bruss\*\*\* Claudia Derringer Nicole Samz Abbey Bailey Savanna Krahenbuhl Andrew Lamm\*\*\* Alexis Vazquez\*\*\* Timothy Dunne\*\*\*

Parking Control Parking Control Parking Control Victim Advocate Neighborhood Partner Neighborhood Partner Part-Time Dispatcher Part-Time Dispatcher Part-Time Dispatcher Part-Time Dispatcher Part-Time Dispatcher Part-Time Dispatcher WISH Staff WISH Staff WISH Staff Night Parker Taker Night Parker Taker Comm. Service Officer Comm. Service Officer Comm. Service Officer Comm. Service Officer Part-Time Cleaner

<sup>\*</sup>Employees retired or resigned in 2018

<sup>\*\*</sup>Employees promoted in 2018

<sup>\*\*\*</sup>Employees hired in 2018



### EMPLOYEES ON THE MOVE

#### The following employees were hired in 2018:

- Dispatcher Milissa Schreiber was hired on January 8, 2018.
- Patrol Officer Caleb Hoff was hired on January 29, 2018.
- Patrol Officer Kyle Brockmann was hired on January 29, 2018.
- Patrol Officer Sergio Santa Cruz Media was hired on January 29, 2018.
- Community Service Officer Alexis Vazquez was hired on July 23, 2018.
- Patrol Officer Brandi Henning was hired on August 6, 2018.
- Patrol Officer Jacob Roth was hired on August 6, 2018.
- WISH Staff Member Katelyn Bruss was hired on September 17, 2018.
- Crime Analyst Austin Funnell was hired on September 24, 2018.
- Part-Time Cleaner Timothy Dunne was hired on October 1, 2018.
- Community Service Officer Andrew Lamm was hired on November 14, 2018.

#### The following employees were promoted in 2018:

- Patrol Officer Robert Tuschl was promoted to Traffic Investigator on March 18, 2018.
- Patrol Officer Paul Taylor was promoted to Corporal on April 3, 2018.
- Dispatcher Natalie Dobshuetz was promoted to Communications Supervisor on April 29, 2018.
- Dispatcher Jason Gonwa was promoted to Communications Supervisor on May 27, 2018.
- Dispatcher Joseph Hauser was promoted to Communications Supervisor on August 29, 2018.
- Patrol Officer Christine Waystedt was promoted to Corporal on October 1, 2018.
- Patrol Officer Sharif Said was promoted to Corporal on October 1, 2018.
- Gloria Goodrich was promoted to Property Room Technician on October 21, 2018
- Nicole Sonnenburg was promoted to Administrative Support Specialist on November 12, 2018.
- Lieutenant Colin Hughes was promoted to Captain on November 15, 2018.
- Detective Sergeant Michael Sitter was promoted to Lieutenant on November 15, 2018.

#### The following employee resigned in 2018:

Patrol Officer James Plotkin resigned on September 8, 2018.

#### The following employees retired in 2018:

- Sergeant James Strauss retired on June 1, 2018.
- Captain Robert Navarrette retired on December 28, 2018.
- Sergeant Anthony Spath retired on December 28, 2018.
- Detective Michael Wroblewski retired on December 28, 2018.
- Building Maintenance Technician Brian Resch retired on December 28, 2018.

Learn more about the West Allis Police Department by visiting our website (www.westalliswi.gov/police).



Don't forget to follow us on:







**Twitter** 

